

# Research Fellow (Level II)

*The University of the West Indies, St. Augustine — Faculty of Science and Technology, Department of Chemistry*

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**Category:** Education / Research / Chemistry

**Location:** St. Augustine, Trinidad and Tobago

**Employment Type:** Full-time

**Term:** Fixed-Term / Contract

**Salary:** Not specified (remuneration package available on request)

**Reference:** REF# 157-86 I L1 (also W2)

**Closing Date:** 26 April 2026

## Minimum Qualifications

The successful candidate must possess at minimum, a PhD in Chemistry from a recognized university.

## Required Qualifications and Competencies

- A good record of research and publications in reputable, peer-reviewed journals.
- Experience writing technical reports, service reports, or applied research outputs.
- Demonstrated experience in operation, maintenance, calibration, and troubleshooting of analytical instruments (GC, GCMS, AA, ICP-MS, HPLC).
- Experience in outreach, public engagement or community-based research involvement.
- Expert-level technical skill in analytical instrumentation and related methods.
- Strong command of technical writing, data reporting, and quality assurance / QA-QC practices.

## Advantageous Qualifications

- Experience developing laboratory kits, formulations, or technical products.
- Experience promoting or marketing laboratory / analytical services.
- Proficiency in grant writing and leadership through the application process.
- Evidence of prior training and mentoring of technical staff, graduate students, and academic staff in analytical techniques.
- Proficiency to lead research in analytical / environmental chemistry, including participatory action research.

## Considered Assets

- Qualifications in Analytical / Environmental Chemistry.
- Professional training in Project Management.
- Experience in supervising undergraduate and postgraduate research, preferably including Analytical / Environmental Chemistry and Applied Research.

- Knowledge and technical skills in at least one of: Research Planning, Outreach, Consultancy, or Project Management.
- Proficiency in working in teams on multidisciplinary research projects.
- Competence in liaising with external and international stakeholders or sponsors.
- Competence in designing, marketing, and managing revenue-generating services in chemistry laboratories.

## **How to Apply**

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I., via e-mail: [STA-HRApplications@uhi.edu](mailto:STA-HRApplications@uhi.edu). Two (2) referees (one of whom should be from your present organization) must be indicated.

Application forms may be obtained at <https://sta.uhi.edu/jobs/> in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address.

In order to expedite the appointment procedures, applicants are advised to ask their referees to send their signed references under CONFIDENTIAL cover DIRECTLY to the Campus Registrar at the above address without waiting to be contacted by the University. Applications received after the deadline date will not be considered.